



### Board of Trustees Self-Assessment

*To help assess its effectiveness and performance, the MCCS Board regularly evaluates its practices and performance. The findings from this self-assessment will be used by the Board to identify areas that are working well and those that may need improvement in order to further the Board's commitment to academic quality and institutional effectiveness.*

**Please circle your response to the statements below using the following rating scale:**

- 5 Strongly Agree
- 4 Somewhat Agree
- 3 Somewhat Disagree
- 2 Strongly Disagree
- 1 Insufficient Information to Respond

Mission and Planning						
1.	I feel well informed about the mission, purposes, and values of the MCCS.	1	2	3	4	5
2.	The Board spends adequate time discussing the needs and direction of the System.	1	2	3	4	5
3.	The Board works to assure that System programming is responsive to state needs.	1	2	3	4	5
4.	The Board has adopted and monitors the implementation of the System's strategic and educational plans.	1	2	3	4	5
Policy Role						
5.	I and my fellow Trustees understand our policy role and differentiate our role from that of the System president and college staff.	1	2	3	4	5
6.	I and my fellow Trustees respect that the System must comply with relevant laws, regulations and accreditation standards.	1	2	3	4	5
7.	MCCS policies are regularly updated.	1	2	3	4	5
8.	The Board relies on Board policy in guiding its decisions.	1	2	3	4	5

<b>Board–President Relations</b>						
9.	The Board seeks a positive working relationship with the System President.	1	2	3	4	5
10.	The Board clearly delegates the administration of the System to the System President.	1	2	3	4	5
11.	The Board sets and communicates expectations for the System President's performance.	1	2	3	4	5
12.	The Board annually evaluates the System President's performance.	1	2	3	4	5
<b>Community Relations &amp; Advocacy</b>						
13.	As Board members, my fellow Trustees and I act on behalf of the public and citizens of the state when making decisions.	1	2	3	4	5
14.	The Board advocates for the System.	1	2	3	4	5
15.	I actively support The Foundation for Maine's Community Colleges, the college foundations, and their fundraising efforts.	1	2	3	4	5
<b>Educational Programs and Quality</b>						
16.	I feel knowledgeable about the range of the System's academic programs.	1	2	3	4	5
17.	I think that it is important for the Board to meet periodically at each college.	1	2	3	4	5
18.	The Board works to understand the educational and workforce training needs in the state.	1	2	3	4	5
19.	Through its committees, the Board monitors the quality and effectiveness of the System's educational programs and pays special attention to those programs that are not subject to national accreditation.	1	2	3	4	5
20.	The Board understands and respects both institutional and individual academic freedom.	1	2	3	4	5
<b>Fiduciary Role</b>						
21.	The Board works to have the budget reflect the System's priorities.	1	2	3	4	5
22.	Board policies effectively promote sound fiscal management and internal controls.	1	2	3	4	5
23.	The Board regularly receives and reviews reports on the financial status of the institutions.	1	2	3	4	5
24.	The Board reviews the annual audit and monitors responses to recommendations.	1	2	3	4	5

<b>Human Resources and Staff Relations</b>						
25.	The Board is committed to fair and equitable treatment of employees.	1	2	3	4	5
26.	The Board is informed about matters involving collective bargaining.	1	2	3	4	5
27.	The Board has and follows protocols regarding communication with System and college employees.	1	2	3	4	5
28.	As a Board member, I refrain from attempting to manage or direct the work or activities of employees.	1	2	3	4	5
<b>Board Leadership</b>						
29.	My fellow Trustees and I understand our leadership roles and responsibilities.	1	2	3	4	5
30.	Board members avoid conflicts of interest and the perception of such conflicts.	1	2	3	4	5
31.	Once a decision is made, Board members uphold the decision of the Board.	1	2	3	4	5
32.	My discussions and relationships with fellow Board members reflect a climate of trust and respect.	1	2	3	4	5
33.	The new member orientation provided me with a clear understanding of both the MCCS and the Board's role.	1	2	3	4	5
<b>Board Meetings</b>						
34.	Board meetings are conducted in an orderly, efficient, and respectful manner.	1	2	3	4	5
35.	Board meetings provide sufficient opportunity to explore and address key issues.	1	2	3	4	5
36.	Agenda items provide sufficient information to enable good decision-making.	1	2	3	4	5
37.	The Board understands and adheres to the Maine Freedom of Access Act.	1	2	3	4	5
38.	The Board maintains confidentiality of privileged information.	1	2	3	4	5

**Comments:** please use this and any additional space you may need to amplify any of your responses or provide additional feedback. Thank you.