

**MAINE COMMUNITY COLLEGE SYSTEM**

**ORGANIZATION AND GOVERNANCE**  
**Section 108**

**SUBJECT: PRESIDENTS OF THE COLLEGE**

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**PURPOSE: To define the role of the presidents of the colleges of the Maine  
Community College System**

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**A. Appointment and Responsibility**

The president of the System shall nominate the presidents for appointment by the Board of Trustees. The college presidents must be qualified by education and experience and shall serve at the pleasure of the Board of Trustees.

**B. Powers and Duties**

The college presidents shall implement the policies of the Board of Trustees and be responsible for the day-to-day operation of the colleges. The powers of the college presidents shall include those expressly conferred or reasonably implied by law or other lawful authority delegated by Board of Trustees and/or the System president. Such powers shall include the following:

**1. General**

Each college president shall:

- a. Be responsible for the administration of the colleges. The presidents shall cooperate to provide career, vocational and/or technical education and training that best meet the needs of students, the private sector and the changing economy of the State. The presidents shall administer the colleges in a manner consistent with the System's mission and goals;
- b. Undertake duties as delegated by the Board of Trustees and/or the System president;
- c. Appoint advisory committees to advise on the development and operation of the educational programs at the colleges; and
- d. Ensure the educational quality of the colleges, including the maintenance of the colleges and program accreditation standards.

**2. Personnel**

Each college president shall:

- a. Under procedures and standards developed by the Board of Trustees, appoint vice presidents and/or deans, directors of finance and the faculty and staff of the colleges, including professional and nonprofessional personnel;
- b. Under policies and standards developed by the Board of Trustees, evaluate the performance of the administrators, faculty and staff of the colleges and make personnel recommendations to the president of the System and the Board of Trustees; and
- c. Oversee the administrators, faculty and staff of the colleges.

**3. Financial Affairs**

Each college president shall:

- a. Assist the Board of Trustees and the president of the System in the preparation of the budget for the System. Each president shall prepare a proposed line-item budget for the college that each president represents. A copy of the proposed budget of each college shall be provided to the Board of Trustees and the president of the System for their examination. Final budget approval rests with the Board of Trustees; and
- b. Ensure that annual college expenditures do not exceed annual college revenues, and provide prompt notice to the M CCS president and chief financial officer when the president has reason to believe that such expenditures are exceeding such revenues.

**4. Other**

Each college president may:

- a. Appoint persons to act as police officers who, while within the limits of the property owned by or under control of the colleges, shall possess all the powers of police officers in criminal cases;
- b. Make rules for the control, movement and parking of vehicles within the limits of the property owned by or under the control of his/her college. These rules may include special provisions for employees and students. Such rules shall have the same force and effect as a municipal ordinance; and

- c. Adopt the provisions of 30-A M.R.S.A. §3009(1)(C) relating to prima facie evidence and the establishment of a waiver of court action by payment of specified fees.

**C. Performance Appraisal and Compensation for College Presidents**

The System president shall periodically review the performance of each college president, and the System president and the Executive Committee of the Board of Trustees shall periodically review and approve the compensation for college presidents.

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REFERENCES: 20-A M.R.S.A. §12706(4), (11), (18) and (19); §12712; §12715; and 30- M.R.S.A. §3009(1)(C)

DATE ADOPTED: June 24, 2009

DATE(S) AMENDED: April 26, 2017 (Renumbered from 107)