

MAINE COMMUNITY COLLEGE SYSTEM

GENERAL ADMINISTRATION

Section 205

SUBJECT: EMERITUS STATUS FOR FACULTY AND ADMINISTRATORS

PURPOSE: To recognize the outstanding services and contributions of selected faculty and administrators of the Maine Community College System

A. Statement of Policy

To recognize the outstanding services and contributions of selected faculty and administrators of the Maine Community College System, the System president and/or college presidents may nominate to the MCCA Board of Trustees such individuals for emeritus status. The emeritus title shall be an honorary title only.

B. Proposal for Granting Emeritus Status

The proposal that an individual be granted emeritus status will usually be initiated by the System president and/or president of the college to which the nominee is appointed; however, the Board of Trustees may choose to grant emeritus status on its own initiative. Proposals for emeritus status shall be made in writing, shall describe the full history of services and contributions to the individual community college/system, and shall provide full justification for the action. Proposals shall be forwarded to the System president and reviewed by the Presidents Council. If endorsed by the System president and Presidents Council, the nominations will be forwarded to the MCCA Board of Trustees for consideration and approval.

C. Standards for Receiving Emeritus Status

The following standards shall be used to determine an award of emeritus status:

1. At least ten (10) years full-time employment with an individual community college or at the system level;
2. Clear evidence of outstanding teaching and/or administrative services;
3. Recognized record of professional achievement, growth, and development;
4. Clear evidence of MCCA and/or college service beyond the normal or ordinary expectations;
5. Prospects for continuing service to the MCCA and/or individual community college; and
6. Have retired, or have announced soon retiring, from MCCA.

D. Privileges of Emeritus Status

Individuals in emeritus status do not receive compensation; however, they are eligible for special assignments by the college and/or system for appropriate compensation and/or reimbursement for expenses at the discretion of the System president or college presidents and within guidelines of the MCCS. Specifically, the System president or college presidents may grant individuals status with the following privileges:

1. Use of college facilities, equipment and services on an available basis;
2. Access to college activities such as sports and cultural events on a basis comparable to faculty and administrators;
3. Recognition of emeritus status in appropriate college and/or system publications;
4. Use of college identification with emeritus status in communications with official groups and/or organizations; and
5. Opportunities to be designated as a college and/or System representative to specified groups/organizations.

E. Responsibilities of Emeritus Status

Individuals in emeritus status are responsible to the individual community college and/or System as follows:

1. Support of the mission and purposes of the MCCS;
2. Maintenance of professional standards which reflect well upon the individual community college and/or the MCCS; and
3. Willingness to assist in the development of the individual community college and/or the MCCS within the scope of individual capabilities.

Grants of emeritus status may, upon recommendation a college and System president, be revoked by the Board in its sole discretion.

REFERENCES: 20-A M.R.S.A. §12706(1)

DATE ADOPTED: June 24, 2009

DATE(S) AMENDED: November 29, 2012