

**MAINE COMMUNITY COLLEGE SYSTEM**

**PERSONNEL AND ADMINISTRATION**

**Section 415**

**SUBJECT: FAMILY AND MEDICAL LEAVE ACT**

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**PURPOSE: To help integrate family and medical leave benefits allowed by law, policy and contract**

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It is the policy of the Maine Community College System to comply with all federal and state laws pertaining to family and medical leave to balance the family and work needs of Maine Community College System employees by providing eligible Maine Community College System employees up to twelve (12) weeks of unpaid and/or paid leave per year for family and serious health matters, with the assurance that they will be restored to the position, status, immediately prior to their leave.

The Presidents Council shall adopt procedures that implement this policy and the requirements of the law, MCCS policy and pertinent collective bargaining agreements.

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REFERENCES: 29 U.S.C. §2601, et seq.; 26 M.R.S.A. §844; MCCS Procedure 415

DATE ADOPTED: June 24, 2009

DATE(S) AMENDED: