

MAINE COMMUNITY COLLEGE SYSTEM

PERSONNEL AND EMPLOYEE RELATIONS

Section 416

SUBJECT: CODE OF ETHICS

PURPOSE: To establish a Code of Ethics to guide MCCS Employees

The MCCS Board of Trustees believes that there are certain core values that should guide all MCCS employees in the course of their employment. To that end, the Board finds that it is important for all MCCS employees to:

1. Follow the highest standards of personal and professional integrity in all activities;
2. Strive to earn the respect and confidence of students, employees and the public;
3. Inspire trust in one's department, college and the MCCS;
4. Serve applicants, students and other members of the public with courtesy and responsiveness;
5. Respect and protect all privileged information;
6. Stay informed of emerging trends, issues and rules in one's area of responsibility;
7. Strive to provide the best and most cost effective service to the citizens of Maine;
8. Approach all duties with a positive attitude and open communication;
9. Support the related efforts of other community colleges within the MCCS;
10. Comply with MCCS policies and Maine state laws governing conflicts of interest;
11. Handle fairly and efficiently issues of concern or dispute when they arise; and
12. Embrace values of diversity and principles of non-discrimination and equal opportunity in all educational and employment activities.

REFERENCES: 20-A M.R.S.A. §12706(1); MCCS Policies 410 and 411

DATE ADOPTED: June 24, 2009

DATE(S) AMENDED: